



# 51st IFTDO World Conference & Exhibition 2025

17-19 June 2025  
Jakarta International Convention Centre  
Indonesia

[www.iftdo2025.com](http://www.iftdo2025.com)



## The Future of People and Adaptive Organisations in the Digital Era

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INDONESIA

# INTERNATIONAL FEDERATION OF TRAINING & DEVELOPMENT ORGANISATIONS

IFTDO INTERNATIONAL  
BOARD MEMBER





# INTERNATIONAL FEDERATION OF TRAINING & DEVELOPMENT ORGANISATIONS

51st IFTDO World Conference & Exhibition 2025

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The International Federation of Training and Development Organization (IFTDO) was founded in Geneva, Switzerland in 1972 in order to develop and maintain a worldwide network committed to the identification, development and transfer of knowledge, skills and technology to enhance personal growth, human performance, productivity and sustainable development. IFTDO is a UK registered charity and non-profitable organization. It is composed of Full Members, Associate Members and reciprocal Members. All professional organizations and NGOs are based on a solid and engaged membership. Attracting and retaining members is a vital element for such organizations to continue whether you are a small consulting firm, a large business enterprise, a professional society, a university, government agency or some other organization dedicated to human capital development and/or performance improvement, we invite you to join us.

### IFTDO 2025 ADVISORY COUNCIL



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**Agung Probowo**

Chief Executive Officer BUMN School of Excellence (Indonesia)



**Prim Kumar @ Farim Umar**

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**Dwi Heriyanto**

(Indonesia)



**Tan Sri Dato' Sri Haji Syed Zainal Abidin Syed Mohamed Tahir**

Chairman of Dagang NeXchange Berhad ("DNeX") | Former VP, Petronas | Group MD, Proton Holdings Bhd



**DSteven Yudiyantho**

Group CHR BRI Bank (Indonesia)





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## WELCOME MESSAGE BY IFTDO PRESIDENT

51st IFTDO World Conference & Exhibition 2025

IFTDO INTERNATIONAL  
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## Sheikh Faleigh bin Sheikh Mansor

**President, International Federation of Training  
& Development Organizations (IFTDO)  
Founder, The Futurist Foundation | Futurist,  
PT. TODAK Nusantara Group**

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### WELCOME MESSAGE BY IFTDO PRESIDENT

Dear Esteemed Leaders and HRD Practitioners,

It is with great pleasure and deep appreciation that I welcome you to the 51st IFTDO Annual Conference 2025, taking place from June 17-19, 2025, in Jakarta, Indonesia. This year's theme, "The Future of People and Adaptive Organizations in the Digital Era," reflects the urgent need for organizations and individuals to evolve, innovate, and lead in an era defined by rapid technological advancements.

As we navigate the challenges and opportunities of digital transformation, adaptability, continuous learning, and leadership resilience have become the cornerstones of future success. This conference serves as a global platform for HRD professionals, business leaders, policymakers, and innovators to explore the latest trends, strategies, and solutions for workforce development in an AI-driven world.

Over three days, IFTDO 2025 will feature inspiring keynotes, thought-provoking panel discussions, and hands-on workshops designed to equip you with actionable insights. Key topics will include Leadership 5.0, AI and workforce transformation, upskilling for the digital economy, and building inclusive, future-ready organizations.

In addition to the conference sessions, we are excited to host a comprehensive exhibition featuring the latest advancements in learning technology, AI-driven training solutions, and innovative corporate learning tools. This exhibition will bring together top training providers and education technology companies from around the world, offering a unique opportunity to explore cutting-edge solutions that will shape the future of workforce development.

Beyond knowledge exchange, this conference is a powerful networking opportunity, fostering collaboration across industries and borders. I encourage you to engage actively, share your experiences, and take part in shaping the future of work.

On behalf of IFTDO, I extend my deepest gratitude to our partners, sponsors, exhibitors, and distinguished speakers who have contributed to making this conference a success. I am confident that your participation will inspire new ideas, spark meaningful collaborations, and drive impactful change in the global workforce.

Welcome to IFTDO 2025 in Jakarta—where the future of people and organizations takes center stage!



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## INDONESIA: A HUB OF HRD EXCELLENCE AND CULTURAL ENRICHMENT

Indonesia, the world's largest archipelago and home to over 270 million people, has long been recognized for its rich cultural heritage and dynamic economic growth. Beyond its breathtaking landscapes and diverse traditions, Indonesia has also emerged as a leader in human resource development (HRD) practices, offering valuable lessons for the global community. With Jakarta, its bustling capital, at the heart of this transformation, Indonesia exemplifies the integration of modern HR strategies and cultural values in building a future-ready workforce.

### Indonesia's HRD Success Stories

Indonesia's commitment to human resource development is evident across various sectors. The country has prioritized workforce transformation to align with global trends such as digitization, sustainability, and innovation. Below are some notable HRD practices from Indonesia that the world can learn from:

#### 1. The Kampus Merdeka Initiative

Launched as part of Indonesia's Merdeka Belajar (Freedom to Learn) program, Kampus Merdeka is revolutionizing higher education by bridging the gap between academia and industry. The initiative allows university students to gain hands-on experience through internships, research, and entrepreneurial projects. By empowering students with real-world skills, Indonesia is fostering a workforce that is adaptable, innovative, and prepared for future challenges.

#### 2. Strengthening Vocational Education

Recognizing the importance of technical and vocational education, Indonesia has invested heavily in vocational schools (SMKs) and training programs. Partnerships with industries have been a cornerstone of this strategy, ensuring that curricula align with market demands. For example, collaborations between the Ministry of Education and leading technology firms have introduced cutting-edge training in areas such as artificial intelligence, data analytics, and renewable energy.

#### 3. Inclusive Workforce Development

Indonesia's HRD strategies emphasize inclusivity, aiming to provide equal opportunities for all segments of society. Programs like the Pre-Employment Card (Kartu Prakerja) have been pivotal in reskilling and upskilling workers, particularly during the COVID-19 pandemic. This digital platform combines online training and financial assistance, enabling individuals to enhance their employability and contribute to the economy.

#### 4. Empowering Women in Leadership

Indonesia has made significant strides in promoting gender diversity in leadership. Initiatives like the Women's Empowerment Fund and mentorship programs for women in business are creating pathways for female leaders to thrive. Additionally, prominent organizations in Indonesia have adopted policies that promote work-life balance, equal pay, and professional growth for women.

#### 5. Digital Transformation in HRD

As a nation with one of the fastest-growing digital economies, Indonesia has embraced technology to revolutionize HR practices. Companies are leveraging artificial intelligence for recruitment, employee engagement platforms, and e-learning tools for training. This digital shift has been instrumental in creating agile organizations capable of thriving in a rapidly changing environment.





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## The Cultural Foundation of HRD Success

Indonesia's HRD achievements are deeply rooted in its culture, which emphasizes collective values, respect, and continuous learning. The spirit of 'gotong-royong', a concept of mutual cooperation-permeates workplaces, fostering collaboration and teamwork.

Moreover, traditional values like *bhinneka tunggal ika* (unity in diversity) play a vital role in promoting inclusivity and harmony in the workplace. With over 1,300 ethnic groups and more than 700 languages spoken across the country, Indonesia exemplifies how cultural diversity can be a strength rather than a challenge.

The emphasis on respect for elders and authority, a hallmark of Indonesian culture, has also shaped leadership styles. Leaders are often seen as mentors who guide and nurture their teams, creating a supportive environment for personal and professional growth.

## Jakarta: The Heartbeat of Indonesia's Transformation

As the capital city and economic hub of Indonesia, Jakarta embodies the nation's progress and potential. Home to over 10 million people, Jakarta is a dynamic metropolis where tradition meets modernity. Its vibrant economy, driven by industries such as finance, technology, and manufacturing, makes it an ideal location for showcasing Indonesia's HRD achievements.

## Jakarta's Business Ecosystem

Jakarta is home to some of Indonesia's largest companies and multinational corporations, serving as a breeding ground for innovative HR practices. The city's business ecosystem is bolstered by coworking spaces, accelerators, and a thriving startup community. Organizations in Jakarta are often at the forefront of adopting global best practices in talent management, employee engagement, and leadership development.

## Cultural Enrichment in Jakarta

Beyond its business appeal, Jakarta offers a rich cultural experience that reflects Indonesia's diversity. Visitors can explore historical sites like the National Monument (Monas) and Kota Tua, indulge in traditional cuisines such as nasi goreng and soto Betawi, and witness the vibrant art scene in galleries and theaters. Events and festivals, such as the Jakarta International Java Jazz Festival and Betawi cultural celebrations, showcase the city's creative spirit. This blend of modernity and tradition creates a unique environment where innovation thrives alongside cultural preservation.

## Connectivity and Infrastructure

Jakarta's well-developed infrastructure further enhances its appeal as a global destination. The city is served by Soekarno-Hatta International Airport, one of the busiest airports in Southeast Asia, and boasts extensive public transportation networks, including the Mass Rapid Transit (MRT) system. These advancements make Jakarta an accessible and convenient location for international conferences and events.





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## LEARNING FROM INDONESIA: KEY TAKEAWAYS FOR HRD PRACTITIONERS

Indonesia's success in HRD offers valuable insights for organizations and governments worldwide. Here are some key takeaways:

1. **Integrate Education and Industry:** Bridging the gap between academic institutions and businesses ensures that graduates are equipped with relevant skills for the workforce.
2. **Embrace Inclusivity:** Providing equal opportunities for marginalized groups enhances social cohesion and economic growth.
3. **Leverage Technology:** Adopting digital tools in HR processes can improve efficiency, engagement, and adaptability.
4. **Foster Cultural Values:** Incorporating local traditions and values into workplace practices creates a sense of belonging and purpose among employees.
5. **Support Leadership Development:** Investing in leadership programs, particularly for women and underrepresented groups, builds a more diverse and effective talent pipeline.

## IFTDO 2025 IN JAKARTA: A CELEBRATION OF HRD EXCELLENCE

The upcoming 51st IFTDO Annual Conference and Exhibition, scheduled for 17–19 June 2025 in Jakarta, presents a unique opportunity to experience Indonesia's HRD success stories firsthand. The event will bring together global leaders, practitioners, and innovators to explore the theme, "The Future of People and Adaptive Organisation in the Digital Era." Delegates will have the chance to learn from Indonesia's best practices, engage with cutting-edge solutions at the exhibition, and immerse themselves in the cultural richness of Jakarta. From thought-provoking keynote speeches to interactive workshops, the conference promises to be a platform for inspiration, collaboration, and transformation.

Indonesia's journey in human resource development is a testament to the power of vision, collaboration, and cultural integrity. As the nation continues to rise as a global leader, it offers a wealth of knowledge and inspiration for HRD practitioners worldwide. With Jakarta as the stage for IFTDO 2025, we invite you to discover the stories, strategies, and spirit that make Indonesia a beacon of HRD excellence. Join us in Jakarta, and let's shape the future of people and organizations together.





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## 51st IFTDO World Conference & Exhibition 2025 The Future of People and Adaptive Organisation in the Digital Era

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# 2025

## Conference Introduction

Welcome to the 51st IFTDO World Conference & Exhibition 2025.

As we navigate the transformative tide of the digital era, one truth resonates louder than ever: the success of organisations lies in their ability to evolve while keeping people at the heart of their strategies. The 51st IFTDO Annual Conference, hosted in vibrant Indonesia, marks a historic milestone as the first time in 51 years that this prestigious event is being held in Indonesia. This conference serves as a global platform to explore the powerful synergy between technology, human potential, and leadership in an ever-changing digital landscape.

Under the theme “The Future of People and Adaptive Organisation in the Digital Era,” this conference addresses the urgent need for organisations to thrive amidst groundbreaking advancements like artificial intelligence, automation, and blockchain. Yet, at the core of this transformation are the people-innovative, agile, and visionary individuals who drive meaningful change and create resilient, inclusive, and future-ready organisations.

This year’s conference will also feature an exhibition of cutting-edge learning technologies and global management and training solutions, providing attendees with hands-on opportunities to explore the latest tools and innovations designed to enhance organisational learning, leadership, and performance.

Join a distinguished gathering of global thought leaders, industry trailblazers, and experts as we delve into strategies for building adaptive organisations, redefining leadership in disruptive times, and fostering inclusive workplaces. Through engaging keynotes, thought-provoking panel discussions, and real-world case studies, we will uncover actionable insights to empower people and harness cutting-edge technologies for sustainable growth and long-term success.

Let us embark on this transformative journey together, shaping the future of work, leadership, and organisational excellence in the digital age. Let me know if further refinements are needed!



# Conference Agenda



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**Day 1 Tuesday, 17 June 2025**

**9:00AM | Welcome Address**

**By IFTDO Chairman followed by IFTDO**

**President** *[Special Introduction by Dr. Vinayshil Gautam, IFTDO Board Member | Founder Director, Indian Institute of Management, Kozhikode, India.*

**9:20AM | Guest of Honor Speech: A VIP  
representing the Indonesian Government**

**9:45AM | Introduction of IFTDO Board  
Member**

*Introduction of IFTDO Board Members on stage followed by a video presentation of the IFTDO 2025 theme; "The Future of People and Adaptive Organisation in the Digital Era".*

**10:00 AM | Morning Break & Networking  
VIP Exhibition Visit**

**10:30AM | Keynote Speaker 1:  
"The Future is Human: Reclaiming Purpose in a  
Disruptive World"**

**Speaker:** Mr. Mark Nation, Founder, NATIONLEADERSHIP  
**Moderator:** Maggie Tiojakin, President &  
Chief Revenue Officer, The Jakarta Post

**11:30PM | Keynote Speaker 2:  
"Transformational Leadership in the Age of  
Digital Disruption"**

**Speaker:** H.E. Tan Sri Dato' Sri Syed Zainal Abidin,  
Chairman, DNeX Bhd  
**Moderator:** Dr Patti P. Philips, CEO, ROI  
Institute | IFTDO Chairman

**12:15PM | Lunch & Networking Session**

**1:30PM | Special Session:  
"Empowering the Organisation Learning &  
Performance Community in the Age of  
Digital Disruption"**

**Speaker:** Rep. from Forum Human Capital Indonesia  
(FHCI)  
**Moderator:** Dr. Ranjan Kumar Mohapatra, Former HR  
Director, Indian Oil Corporation Ltd | Chairman, Advisory  
Board IFTDO

**2:15PM | Session 1: "Leveraging Ai in  
Leadership Development"**

*The role of leaders in driving learning and  
performance to drive organizational growth.*  
**Speaker:** Dr. Amer Al-Rawas, Chairman,

**Oman Energy Association (Oman)**

**Moderator:** Dr. Pedro Ramos; CEO,  
KEEPTALENT | Past President. Portuguese  
Association of People Management

**3:00PM | Session 2: "Navigating the  
Learning Digital Frontier: Empowering the  
Workforce of Tomorrow"**

*Future Learning trends in AI, automation, and  
human-machine collaboration, emphasizing  
the importance of workforce empowerment.*

**Speaker:** Dr. Indra Utoyo, CEO, Allo Bank  
**Moderator:** Dr. Ahmed Al-Banna, IFTDO  
Advisory Council | Former President, Bahrain  
Society for Human Capital Management |  
Founder, Origins Group

**3:45PM | Tea Break & Networking**

**4:00PM | Interactive Game: "Enabling &  
Energising Sustainability Practices:  
Enabling Human deep Learning"**

**Conducted by:** Selangor Human Resource  
Development Centre (SHRDC)

**4:45PM | Session 3: "Enabling &  
Transforming Sustainability Practices  
Across the Business Eco-system"**

**Speaker:** Mr. Edey Suresh, United Nation  
Global Impact Network  
**Moderator:** Mr. Roma, CLO, Super Indo

**5:30PM | Special Session: Summary of Day  
one and Knowledge Test**

**6:00PM | END OF DAY ONE**





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## Day 2 Wednesday, 18 June 2025

### 9:00AM | Keynote Speaker 3: "Fostering Learning for Stakeholders in Adaptive Organisations: The BRI Learning Journey with Customers"

*Sharing BRI's experience in Transforming Micro-Entrepreneurs and Cooperatives through impactful learning interventions.*

**Speaker:** Mr. Steven A. Yudiyantho; SEVP, BRI (Indonesia)

**Moderator:** Mr. Prim @Farim Umar, Founder, DIBTA Group (Malaysia)

### 9:45AM | Case Study 1: "Enabling Impactful Learning"

**Introduction to Corporate Universtiy 5.0 by Mr. Prim Kumar, Founder Dibta Group**

**Case Study A: Learning Value Chain 5.0 by Ms. Indri Musmar; CEO, Learning Resources (Indonesia)**

**Case Study B: Deploying Ai to Manage Learning Value Chain 5.0**

**by Mr. Mustafa Md Hanafiah & Mr Rajiv Ahmad Nadar, CEO Dibta Group (Malaysia)**

**Moderator:** IFTDO Board Member

### 10:30AM | Morning Break & Networking Session

### 11:00AM | Session 4: "The Human-Machine Balance"

**Speaker:** Dr. Pedro Ramos; CEO, KEEPTALENT | Past President. Portuguese Association of People Management

**Moderator:** Dr Wafaa Haidamous Hallassou, CEO Business Consultancy and Training Services | IFTDO Board Member

### 11:45AM | Forum1: "Leveraging AI and People Skills for Leadership"

*How Leadership can Enable AI-driven efficiency with human compassion, emotional intelligence, and decision-making.*

**Panelist:**

- Yusuf Didi Setiarto; Director of Legal and Human Capital Management, PLN (National Power Company of Indonesia)
- Rep. from MANDIRI Bank (Indonesia)
- Rep. from MAYBANK (Malaysia)
- Dr. Ghalib Saif Mohammed Al

**Hosni; President, OSHRM | IFTDO Board Member | Chief People Officer, OMANTEL**

**Moderator:** Dr. Mohamed Mahmood, IFTDO Board Member | Founder, Tazeez General Trading Company | Former VP, Bahrain Society for Human Capital Management

### 12:30PM | Session 5: "The Journey of BUMN School of Excellence"

*A Sharing Session on the Achievements of the School of Excellence for all the Indonesian Government Link Companies*

**Speaker:** Mr. Agung Prabowo, CEO, BUMN School of Excellence (Indonesia)

**Moderator:** Dr. Helmi Sallam, Founder, TEAM International | IFTDO Board Member

### 1:15PM | Lunch and Networking session

### 2:15PM | Case Study 2: "The Application and Development of Ai in Civil Servant Training"

**Speaker:** Dr. Chien-Chung Shen; VP, The Chinese Society of Training & Development, The Republic of China; IFTDO Board Member (Taiwan)

**Moderator:** Dr Janet I.K. Jolaoso, Past President, Nigerian Institute of Training and Development | Chair-Ellect & IFTDO Board Member





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## Day 2 Wednesday, 18 June 2025

### 3:00PM | Special Forum: "Vocational Learning for the Future Workforce"

Redefining vocational training programs to meet future workforce demands, focusing on digital and technical skill development.

**Speaker 1:** H.E. Datuk Shahul Dawood; Representative from HRD CORP Malaysia

**Speaker 2:** Representative from Indonesian Industrial Human Resources Development Agency (BPSDMI) (TBC)

**Moderator:** Dr. Tayo Rotimi, CEO, Mac Tay Consulting | IFTDO Board Member

### 3:45PM | Session 6: "New Trends in Working Environment: Well-being and Productivity"

**Speaker:** Dr. Ahmed Al-Banna, IFTDO

Advisory Council | Former President, Bahrain Society for Human Capital Management | Founder, Origins Group

**Moderator:** Rohn Rajen, Founding Partner and CEO, Asia Center of Leadership and Civilization

### 4:30PM | Tea Break and Networking

### 4:45PM | Keynote Speaker 4: "Investing in People: The Human Capital Strategy for Indonesia's Digital Future"

**Speaker:** Mr. Anindya N. Bakrie, President Director, Bakrie & Brothers | Chairman, Indonesian Chamber of Commerce and Industry (KADIN) (TBC)

**Moderator:** Mr. Sheikh Faleigh bin Sheikh Mansor; IFTDO President

### 5:15PM | Forum 3: "Exponential Growth of SMEs and Cooperatives through Learning"

The importance of Learning for the SMEs and Cooperatives Productivity and Sustainability.

**Panelist:**

1. Representatives from the Ministry of SME and Cooperatives

2. Rep. from Cooperatives Chambers of Indonesia (DEKOPIN)

3. President, The Association for Advancement of Small Business

4. Ms. Shinta Witoyo Dhanuwardoyo, President Director, PT. TODAK Nusantara Group | Founder, BUBU.com

5. Mr. Sheikh Faleigh bin Sheikh Mansor; IFTDO President

**Moderator:** Dr. Vinayshil Gautam, IFTDO Board Member | Founder Director, Indian Institute of Management, Kojhikode, India. | President Emeritus, Indian Institute of Training & Development (ISTD) (India)

### 6:15PM | Networking session | End of Day Two for Conference Delegates Only

### 7:30PM | Cultural Evening Dinner & IFTDO Award Night

### 9:00PM | End of Day Two





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**Day 3 Thursday, 19 June 2025**

**9:00AM | Keynote Speaker 5: “Maximizing ROI in Learning – Strategies for Measuring and Demonstrating Impact”**

*Explore how organizations can measure the ROI of learning initiatives using key performance indicators (KPIs), learning analytics, and business outcomes. The session will also cover strategies for aligning L&D programs with organizational goals to ensure maximum impact. Actionable insights into how to quantify the value of learning programs, which is an increasingly important concern for many organizations.*

**Speaker: Dr Patti P. Philips, CEO, ROI Institute (USA) | IFTDO Chairman**

**Moderator: Dr. Raed Khanfar, IFTDO Board**

**Member | Jordan Partner, Roi Institute | CEO, Global Center of Training & Consultants**

**10:00AM | Case Study 3: “Assessment and Enhancement of Organization Learning Systems through Accreditation”**

**Case Study 1: Ai in Managing Learning**

**Performance by Telkom Indonesia**

**Case Study 2: Corporate University**

**Performance by Dr Suresh Kumar, Advisor, Dibta Group**

**Moderator: Dr. Roy Lai, President, Singapore Training & Development Association | IFTDO Board Member**

**10:40AM | Morning Break & Networking Sessions**

**11:00AM | Session 8: “Flourishing Individuals and Thriving Organization in the Digital Era”**

**Speaker: Sunil Hasmukharay, Group CEO, HC Consultants Group**

**11:40AM | Session 9: L3E - Leveraging Lateral Learning for Effectiveness**

**Speaker: Dr. Atul Shah, IFTDO Board Member | National President, ISTD (India)**

**12:20PM | Lunch and Networking session**

**1:30PM | Session 10: “The Level-Up in Game-Based Learning”**

*Exploring how Game Based Learning (GBL) can enhance critical thinking, teamwork, and problem-solving in a dynamic learning environment. Attendees will discover real-world applications of gamification in corporate*

*settings, learn how to design effective game-based modules, and understand its impact on employee engagement and productivity. Join us to uncover the future of training—where learning meets the thrill of gaming.*

**Speakers: Dibta Group and Todak Academy (Malaysia & Indonesia)**

**Moderator: Dr. Mohd Kamal Khir, Co-Founder & Futurist, The Futurist Foundation**

**2:40PM | Keynote Speaker 6: “Human Centered Innovation: How Google Builds Adaptive Cultures in the Age of Ai”**

**Speaker: Ms. Veronica Utami, Country Director, Google Indonesia (TBC)**

**Moderator: Ms. Shinta Witoyo Dhanwardoyo, President Director, PT. TODAK Nusantara Group | Founder, BUBU.com.**

**3:20PM | THE GRAND FORUM: “The Future of People and Adaptive Organisation in the Digital Era: The Way Forward”**

**Starting the Session with an Ai Podcast Presentation (10min)**

**Panelist:**

1. Rep. from FHCI
  2. H.E. Datuk Shahul Dawood; Former CEO, HRD CORP Malaysia
  3. Dr. Pedro Ramos; Past President. Portuguese Association of People Management (Portugal)
  4. Rohn Rajen, Founding Partner and CEO, Asia Center of Leadership and Civilization
  5. Representative from PPM Manajemen (Indonesia)
  6. Dr Patti P. Philips, CEO, ROI Institute (USA) | IFTDO Chairman
- Moderator: Dr. Ranjan Kumar Mohapatra, Former HR Director, Indian Oil Corporation Ltd | Chairman, Advisory Board IFTDO**

**4:30PM | IFTDO 2025 Professional Certificate Assessment Session (Conference Delegates will obtained a Professional Certificate by IFTDO)**

**5:00PM | IFTDO 2025 CLOSING CEREMONY IFTDO 2026  
BAHRAIN Presentation  
Tea Break & Networking**

**END OF IFTDO 2025**





## Cultural & IFTDO Award Night

The IFTDO 2025 Gala Dinner is more than just an evening of fine dining - it is an exclusive networking and celebration event that brings together the world's leading HRD professionals, business leaders, and industry pioneers in a prestigious and engaging setting.

By attending the Gala Dinner, you will:

- **Network with Global Leaders** – Build meaningful connections with key decision-makers, potential business partners, and thought leaders in a relaxed, elegant atmosphere.
- **Celebrate Excellence** – Witness the recognition of outstanding contributions in human capital development as we honor organizations and individuals driving the future of learning and workforce transformation.
- **Enjoy an Unforgettable Experience** – Indulge in a specially curated dining experience featuring exquisite cuisine, world-class entertainment, and cultural performances.
- **Engage in Exclusive Discussions** – Gain deeper insights through informal conversations with industry experts and speakers beyond the formal conference sessions.

The Gala Dinner is a standalone premium event and is not included in the standard conference fee. Spaces are limited, so we encourage you to secure your seat early for this extraordinary evening of networking, celebration, and inspiration.

**Join us for a night to remember at the IFTDO 2025 Gala Dinner!**

**1 TABLE: USD 700/table • 1 SEAT: USD 80/pax  
>3 SEAT: USD 70/pax**



## WHO SHOULD ATTEND?

IFTDO 2025 is designed for professionals and organisations committed to transforming human capital. **This event is essential for:**



**Entrepreneurs**



**Chief Learning Officers**



**Chief Executive Officers**



**Human Resources and Training Practitioners**



**Chief Strategy Officers**



**Senior Government Officials**



**Chief Human Resources Officers**



**Academia and Researchers**





IFTDO

# 51st IFTDO World Conference & Exhibition 2025

17 - 19 June 2025 • JICC, Jakarta, Indonesia

Join us in JICC, Jakarta, Indonesia,  
from June 17-19, 2025,  
as we redefine the future of HR  
and organisational learning!

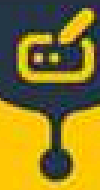


## Santika Premier Hotel

10 minutes away from JICC

**USD \$55 /Night**

inclusive of breakfast for 2, laundry 4 pieces and taxes



## Registration & Pricing Secure Your Seat Now!

IFTDO Members	USD800 per participant
Non-Members	USD1,000 per participant
Indonesian Delegates	IDR11,000,000 per participant
Malaysian Delegates	RM4,000.00 per participant

The fees are inclusive of:

All Pass to Conference Sessions • All Pass to Exhibition Area •  
Digital Conference Papers • Luncheons, Coffee & Tea Breaks •  
A Professional Certificate Issued by IFTDO

### Special Group Offer for overseas delegates

We are pleased to offer special conference fees for overseas delegates who bring a group of 10 or more participants. This exclusive offer is designed to encourage collaboration and knowledge-sharing among international professionals, regardless of whether they belong to the same NGO, company, or industry. Take advantage of this opportunity to experience the 51st IFTDO Annual Conference 2025 at a preferred rate, while expanding your network and engaging in global discussions on the future of workforce development. For more details or to register your group, please contact us today!

### Malaysian Delegates

Malaysian Conference Delegates & Exhibitor  
There are a few grants available for Malaysian SMEs under MDG and SEF Grants from Matrade. There is also a grants for HRD Corp Members. For more information please e-mail to  
info@iftdo2025.com or WhatsApp at  
+62 838 7631 3918 | +60 16 349 3899

[www.iftdo2025.com](http://www.iftdo2025.com)





# IFTDO 2025 EXHIBITION

## EXHIBITION

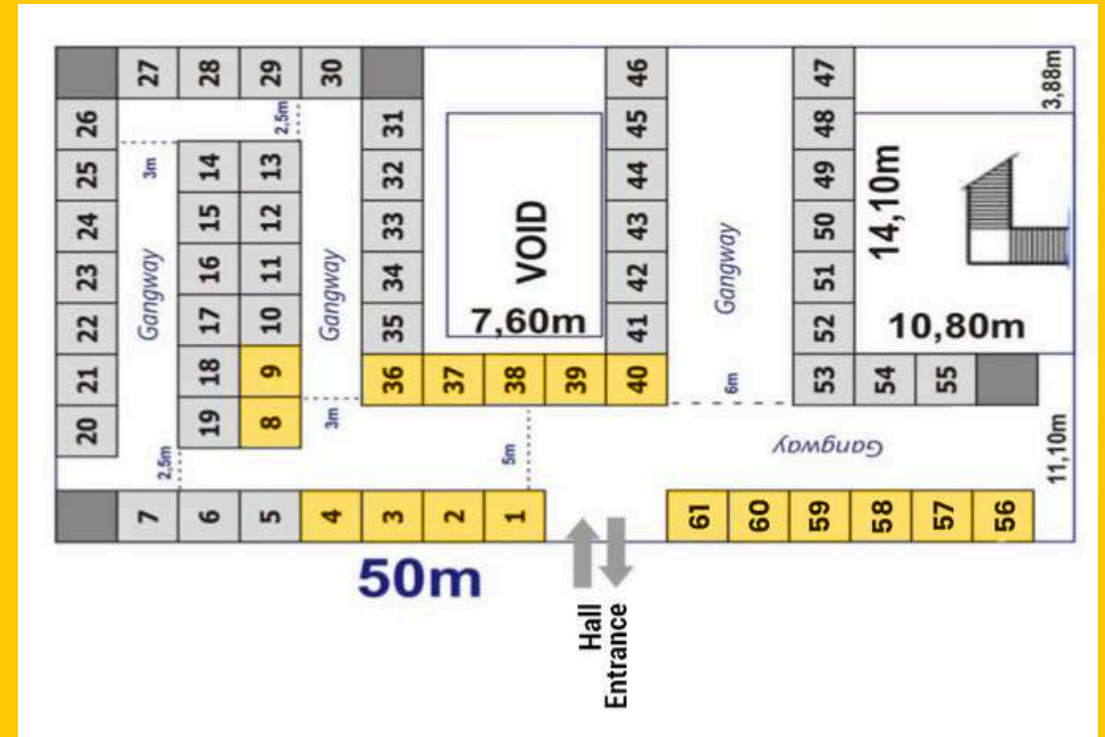
### EXHIBITION OPPORTUNITIES

We are pleased to offer exclusive exhibition booths at the 51st IFTDO Annual Conference 2025 in Jakarta! This is your opportunity to showcase your brand, solutions, and innovations to a global audience of HR professionals, business leaders, and industry experts.

- **Booth Size:** Standard 3m x 3m shell scheme
- **Includes:** Backdrop panels, carpeted flooring, 1 table, 2 chairs, and basic lighting
- **Target Audience:** International training providers, learning technology companies, HR solutions firms, and industry innovators

With attendees from various sectors worldwide, exhibiting at IFTDO 2025 provides an exceptional platform to engage with decision-makers, expand your business network, and generate new opportunities.

**Note:** For Malaysian SMEs please apply under MDG Grant Scheme for reimbursements.



## IFTDO 2025 EXHIBITION LAYOUT



**EXHIBITION FEES: (foreigners) | EXHIBITION FEES: (Indonesian)**  
3M x 3M : USD 2,000.00 / unit | 3M x 3M : IDR 33,000,000.00

**Booths are limited! Secure yours today!**

### IFTDO 2025 Exhibition

Showcase your Brand in this Global Platform of Learning. Please contact us at [exhibition@iftdo2025.com](mailto:exhibition@iftdo2025.com) for any enquiries.

## EXHIBITION REGISTRATION FORM

Please register our company for the IFTDO 2025 EXHIBITION:

Company Name:

Exhibition Fees to be paid:

USD: /IDR: /RM:

Booth Size:

( ) 3m x 3m Booth No:( )

Total USD:

/IDR:

/RM:

Authorised Signature:

Name:

Designation:

Contact Person:

Tel. No.:



# Updated List of Countries, Government of Special Administrative Regions of a Country and Certain Entities Subject of **Visa on Arrival**

**Based on Minister of Law and Human Rights Circular Letter  
No. M.HH-02 .01.06 of 2024**

Albania  
Andorra  
Argentina  
Armenia  
Australia  
Austria  
Bahrain  
Belarus  
Belgium  
Bosnia Herzegovina  
Brazil  
Brunei Darussalam  
Bulgaria  
Cambodia  
Canada  
Chile  
China  
Colombia  
Croatia  
Cyprus  
Czech  
Denmark  
Ecuador  
Egypt  
Estonia  
Finland  
France  
Germany  
Greece  
Guatemala  
Hong Kong SAR  
Hungary  
Iceland  
India

Ireland  
Italy  
Japan  
Jordan  
Kazakhstan  
Kenya  
Kuwait  
Laos  
Latvia  
Liechtenstein  
Lithuania  
Luxembourg  
Macau SAR  
Malaysia  
Maldives  
Malta  
Mexico  
Monaco  
Mongolia  
Morocco  
Mozambique  
Myanmar  
New Zealand  
Norway  
Oman  
Palestine  
Papua New Guinea  
People's Republic of  
China  
Peru  
Poland  
Portugal  
Qatar

Romania  
Russia  
Rwanda  
San Marino  
Saudi Arabia  
Serbia  
Singapore  
Slovakia  
Slovenia  
South Africa  
South Korea  
Spain  
Suriname  
Sweden  
Switzerland  
Taiwan  
Tanzania  
Thailand  
The Netherlands  
The Philippines  
The Seychelles  
The United Arab  
Emirates  
The United Kingdom  
The United States of  
America  
Timor Leste  
Tunisia  
Turkey  
Ukraine  
Uzbekistan  
Vatican  
Venezuela  
Vietnam







# 51st IFTDO World Conference & Exhibition 2025

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JICC, Jakarta  
INDONESIA

## CONFERENCE REGISTRATION FORM

Please register the following conference delegates for IFTDO 2025:

Name: \_\_\_\_\_ Mr/Mrs/Ms

Designation: \_\_\_\_\_

Name: \_\_\_\_\_

Designation: \_\_\_\_\_

Name: \_\_\_\_\_

Designation: \_\_\_\_\_

Conference Fees to be paid:

USD: \_\_\_\_\_ /IDR: \_\_\_\_\_ /RM: \_\_\_\_\_

Cultural & IFTDO Award Nite:

( ) Table ( ) Seat(s)

USD: \_\_\_\_\_ /IDR: \_\_\_\_\_ /RM: \_\_\_\_\_

**Total USD:**

**/IDR:**

**/RM:**

Company Name: \_\_\_\_\_

Authorised Signature: \_\_\_\_\_

Name: \_\_\_\_\_

Designation: \_\_\_\_\_

Contact Person: \_\_\_\_\_

Tel. No.: \_\_\_\_\_





# 51st IFTDO World Conference & Exhibition 2025

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JICC, Jakarta  
INDONESIA

## HOTEL REGISTRATION FORM

Company Name :

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Check-in Date :

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Check-out Date :

---

Hotel Accommodation: Santika Hotel Premiere Slipi / Amaris Hotel Slipi

---

Number of Representatives : (persons)

---

Phone Number :

Email Address:

---

Company Address:

---

Signature (Authorized Representative):

---

Date: \_\_\_\_ / \_\_\_\_ / 2025

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